
Kertas Konsep: Pengaruh Kepimpinan Perubahan Pengetua Terhadap Sikap Dan Perkembangan Profesionalisme Guru Di Sekolah

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Abstrak

Kertas konsep ini bertujuan untuk membincangkan tentang pengaruh kepimpinan perubahan pengetua terhadap sikap dan perkembangan profesionalisme guru di sekolah. Kepimpinan perubahan pengetua dipengaruhi oleh elemen-elemen seperti pengurusan perubahan dalam kepimpinan, perubahan sikap guru dan perkembangan profesionalisme guru di sekolah. Tambahan, terdapat pengaruh yang signifikan di antara kompetensi kepimpinan perubahan pengetua dengan perubahan kepercayaan guru dan perubahan sikap guru. Implikasinya dengan mengambil kira elemen-elemen ini, pengetua dapat menggunakan kecekapan kepimpinannya yang berkesan dalam mengubah sikap dan memantapkan perkembangan profesionalisme guru di sekolah serta mencapai matlamat organisasi yang telah ditetapkan. Kesimpulannya, kertas konsep ini dapat mewujudkan pengurusan perubahan kepimpinan pengetua yang berkesan di sekolah. Justeru itu, perubahan ini juga dapat mempengaruhi guru dalam mengubah sikap dan mengembangkan profesionalisme mereka kearah kecemerlangan.

Kata Kunci: *kepimpinan perubahan pengetua, sikap, perkembangan profesionalisme, guru, sekolah*

Abstract

This concept paper aims to discuss the influence of changing leadership on the attitude and professional development of teachers in schools. Changes in leadership are influenced by elements such as the management of changes in leadership, changes in teacher attitudes and the development of teacher professionalism in schools. In addition, there is a significant effect between the competence of Change Leaders' Leadership with changes in teacher confidence and changes in teacher attitudes. The implication is that by taking into account these elements, leaders can use their impressive leadership skills in changing attitudes and strengthening the development of teacher professionalism in schools and achieving organizational goals that have been set. Thus, through the production of this concept paper can realize effective leadership change management in schools. Therefore, this change can also influence teachers in changing attitudes and developing their professionalism towards excellence.

Keywords: *leadership change, attitude, professional development, teachers, schools*
