
DOES EMOTIONAL INTELLIGENCE AND ISLAMIC WORK ETHICS INFLUENCE EMPLOYEE PRO-ENVIRONMENTAL BEHAVIOUR?

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Abstract

Environmental concern has become a dominant phenomenon around the world and is now identified as one of the greatest challenge's human has ever faced. Besides, it is agreed by several researchers that organizations are considered to be one of the highest contributor towards climate change and in the final analysis, going green comes down to individual behaviour because it is only through changing the behaviours of individuals that the problems of environmental issues related to organization outcome can be addressed. Thus, by changing behavior towards pro-environment will not only can contribute towards greening organization but also will help to prevent further environment destruction. By analyzing previous researches, this study attempts to explore the role of emotional intelligence (EI) and Islamic work ethics (IWE) towards Theory Reasonable Action (TRA) in fostering employee pro-environmental behavior (EPEB).

Keywords: Emotional intelligence; Islamic work ethics; employee pro-environmental behaviour
